



Education and Career Development: Formal Education at UC

Thursday, August 18th, 2022

August 2022 Study of the Month #1

NMDAR Autoimmune Encephalitis Study

NN111 ExTINGUISH Research Study

What

A research study to evaluate the safety and effectiveness of Inebilizumab for NMDAR Encephalitis. Inebilizumab is an FDA approved medication for a related autoimmune disorder. Currently there are no approved medications for NMDAR Encephalitis.

Who

Adults 18 and older who have been diagnosed with NMDAR Encephalitis and are willing to forego other immunomodulatory therapies.

Pay

Eligible participants will receive \$50 per completed visit.

Details

For more information, please contact Tiffany Rupert at (513) 558-0269 or rupertts@ucmail.uc.edu or Angela Molloy at (513) 558-7118 or angela.molloy@uc.edu.



August 2022 Study of the Month #2

Do you have PTSD?

Post-Traumatic Stress Disorder (PTSD) Study

What

The purpose of this study is to determine the safety and effectiveness of an investigational drug in treating adults with PTSD.

Who

Adults, 18 to 65 years of age, who have been diagnosed with PTSD or are suspected of having PTSD.

Pay

Participants may be reimbursed for study-related travel.

Details

For more information, please contact Heather Williamson at (513) 558-6612 or Heather.Williamson@uc.edu.



25-20 0001 # 2020-0098





The September 2022 First Friday is CANCELLED
Due to the Holiday Weekend.

Enjoy your Labor Day Weekend!!!

UC / UC Health Clinical Research Orientation and Training (CRO&T)

Thursday, September 8th, 2022

9:00 am - 3:00 pm

Virtual presentation

The last day of registration is
Friday, September 2nd, 2022

Register [Here](#)

Please reach out to Nate Harris,
nate.harris@uchealth.com for any questions

**next
lives
here**

Clinical/Laboratory Research Professional Award

Nominations due: August 22, 2022 (by 5pm)

To recognize the service of UC College of Medicine staff, the CoM Office of Research is soliciting nominations for the **Clinical Research Professional Award** and the **Laboratory Research Professional Award**.

A single award will be presented to each a clinical and a laboratory research employee who shows outstanding commitment to advancing the CoM research mission. Award recipients will be honored with a \$1,000 award!

All nominations and submission information can be found at:

<https://www.med.uc.edu/research/recognition/professional-award>

These are two separate and distinct awards. Applicants should further review the **Clinical Research Professional RFA** or the **Laboratory Research Professional RFA** for specific information unique to each award.

Nominations should be submitted electronically through the **submission portal**.

Questions should be sent to **Brieanne Sheehan**.

Please consider donating to the CoM Research Professional Award Fund so that we may continue to honor our research professionals. **Give today!**

**next
lives
here**

New Resource: UC Regulatory Channel:

This chat channel was created with the goal of unifying the regulatory communities and specialists at UC/UCH. There are many ways of handling regulatory duties, and this chat is designed to create an open community where any question, suggestion, or inquiry is welcomed. This channel will can provide the following to all who join:

- Aid or advice to new regulatory staff members at UC/UCH
- Potential demo/training opportunities of new systems, regulatory procedures, or submissions
- Discussion or feedback relating to regulatory submissions/approval processes for studies using UC IRB, CIRBs, or external IRBs
- Sharing of regulatory guidance documents and knowledge as it relates to FDA/ICH guidelines or OCR/IRB SOPs and Policies
- A way for regulatory staff to unify and share ideas or create innovative workflows aiding the regulatory processes

For anyone interested in joining this chat channel, please send an email to Kalen Butcher (butchekn@ucmail.uc.edu) to be added or have your team members added.



Today's Presentation:

Education and Career Development:

Formal Education at UC

Attendees will learn how to access educational opportunities at UC. Topics include how to activate tuition remission for UC employees, degrees and certifications of interest to CRPs, and addressing challenges to completing formal educational requirements

Elizabeth J. Kopras

Senior Research Associate

Pulmonary, Critical Care & Sleep Medicine

University of Cincinnati

Education and Career Development:

Formal Education at UC

Elizabeth J. Kopras

August 18, 2022



Introductions

- Senior Research Associate in PCC&SM
- Obsessions include research design, poetry, horses, evidenced-based programs, and pawpaws
- I've accumulated over 340 credit hours
- Goal: Learn what's available and how you can access it
- *Full disclosure: UC websites are confusing!*



Learning objectives

- Know about the bachelor programs, certificates, masters and PhD programs that could benefit career growth and development
- Understand tuition remission process
- Be able to navigate the UC class registration pages (maybe!)
- Locate other educational opportunities provided by UC

Tuition Remission: Bearcat Sharepoint

- Must be on campus or logged in through VPN
- Latest information is always here
- <https://mailuc.sharepoint.com/sites/HR>
 - Virgin Pulse Portal for health incentives
 - Rowe loans
 - Other benefits
- <https://mailuc.sharepoint.com/sites/HR-Benefits/SitePages/Tuition-Remission-Eligibility.aspx>

Tuition remission

- UC employee
- You—tuition and general fees. Unlimited hours for full time employees, no approval needed
 - But register early, in case you have issues
- Your spouse or domestic partner, children—tuition only. Still have general fees. Must log in to Bearcat Landing and apply. Takes a couple weeks to get approval.
 - Need Income Tax Return and child's birth certificate
- Some programs excluded—MD and MS in Physiology

Tuition remission—you might owe taxes

	Employee	Spouse	Domestic Partner	Eligible Child
Undergraduate Coursework	Tax Free	Tax Free	Fully Taxable	Tax Free
Graduate Coursework	Tuition remission in excess of \$5,250 in a calendar year	Fully Taxable	Fully Taxable	Fully Taxable

- Your 1098T (tuition form) will show no charges, so talk to your tax person about tuition tax credits

Scheduling classes

- <https://onestop.uc.edu/>
- UC is on semesters—but some odd breakups
 - Summer Session: A 5/31-7/3; Session E: 6/23-8/6; Session B: 7/5-8/6
 - Flex sessions: sometimes over a weekend or just a week-long
- Fall 2022: August 22-Dec 3; Exams Dec 4-10
- First half session: 8/22-10/8; Second half session 10/11-12/3

Scheduling classes

- You don't have to declare a major or apply to a program to take classes
- Life-longer learners!
- Some classes have prerequisites or require you to be in the program
 - Email the professor and ask permission

Scheduling classes (cont)

- UC East Campus
 - MSB, Kettering, Health Professionals Building, French Hall East, whatever the pharmacy building is called
- UC Main Campus
- Blue Ash—Clinical Research Coordinator classes here
- Clermont Campus
- Online options—Synchronous or asynchronous

<https://onestop.uc.edu/>

- I hate this website—hard to browse for courses
- Course Catalog—classes that might be offered someday
- Class offerings—classes that are actually being offered

Course Catalogue example

CLAS - CLAS Classics

▶ CLAS - CLAS Classics

▼ CLRS - CLRS Clinical Research

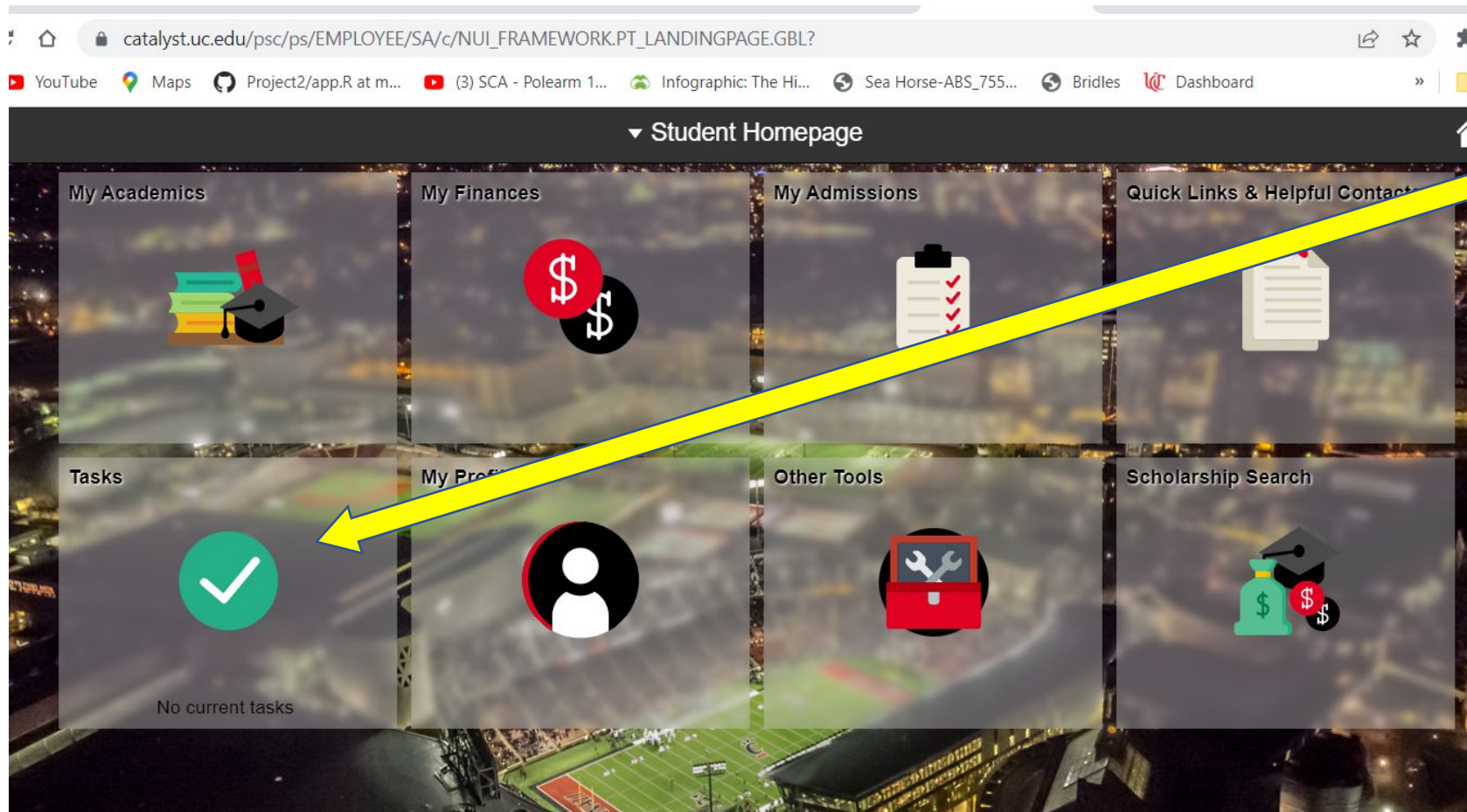
Course Nbr	Course Title	Typically Offered
4001	Regulations for Clinical Trials	Annually, Fall
4002	Clinical Research Ethics	Annually, Fall
4003	The Drug Development Process	Annually, Fall
4004	Mechanisms of Clinical Trials	Annually, Spring
4005	Clinical Outcomes Measurements	Annually, Spring

▶ CLSC - CLSC Clinical Lab Sc

▶ CM - CM Construction Management

Student Page—Catalyst

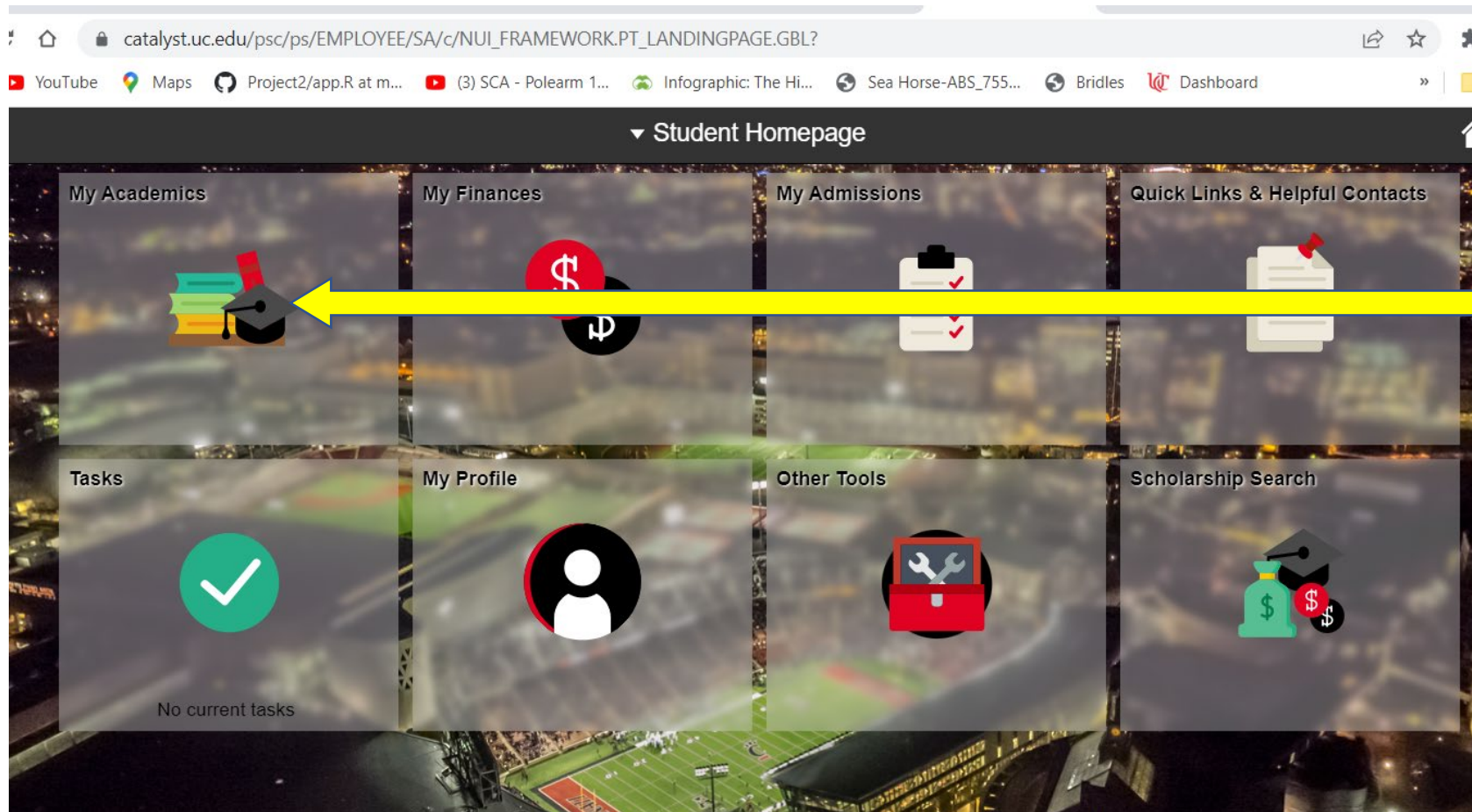
- <https://www.catalyst.uc.edu/> have to vpn or be on campus



You might have tasks such as waiving insurance!

Student Page—Catalyst

- <https://www.catalyst.uc.edu/> have to vpn or be on campus



Register for classes through this link

- My Academics
- Classes and Schedule ^
 - Create My Schedule
 - Search for Classes
 - View My Schedule
 - Add/Drop/Edit Classes
 - Enrollment Shopping Cart
 - View Assigned Enrollment Time
- Calendars and Deadlines ^
 - Undergraduate and Graduate
 - College of Law
 - College of Medicine
 - University Calendar
 - Final Exam Schedule

Class Schedule

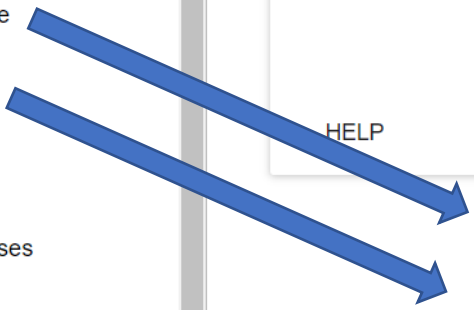
VIEW CLASS SCHEDULE

HELP

Academic Profile

Your Current Program ()
Not currently active in a program.

No Advisor(s) Found



Can compare schedules, find classes that work around your schedule

Search for classes here; next slide is example

Elizabeth Kopras ⌵ ⏪

Search | Plan | Enroll | My Academics

Search for Classes | [Browse Course Catalog](#)

Search for Classes

Enter Search Criteria

Search for Classes

Institution ⌵
Term ⌵

Select at least 2 search criteria. Select Search to view your search results.

▼ Class Search

Subject ⌵
Course Number ⌵
Course Career ⌵
Session ⌵
Offering College ⌵
Campus ⌵

- Blue Ash College
- Off Campus
- UC Clermont
- Uptown Campus East
- Uptown Campus West
- Victory Parkway Campus
- Web - Online

▶ Additional Search Criteria

6 class section(s) found

BE 7011 - Statistical Computation and Software

Class	Section	Credits	Attributes	BOK / BACC	Campus	Days & Times	Instruction Method	Room	Offering College	Instructor	Meeting Dates	Status	Text
13495	001-LE Full Sess	1			Web - Online	Asynchronous	DL 100%	Online	Medicine	Wei-Wen Hsu	08/22/2022 - 12/10/2022	●	📖

BE 7012 - Introduction to Qualitative Methods

Class	Section	Credits	Attributes	BOK / BACC	Campus	Days & Times	Instruction Method	Room	Offering College	Instructor	Meeting Dates	Status	Text
20955	001-LE Full Sess	1			Web - Online	Asynchronous	DL 100%	Online	Medicine	Rachael Nolan	08/22/2022 - 12/10/2022	●	📖

Notes: This is a combined section class

BE 7034 - Data Collection and Storage with REDCap

Class	Section	Credits	Attributes	BOK / BACC	Campus	Days & Times	Instruction Method	Room	Offering College	Instructor	Meeting Dates	Status	Text
22000	001-LE Full Sess	1			Web - Online	Asynchronous	DL 100%	Online	Medicine	Theresa Baker	08/22/2022 - 12/10/2022	●	📖

Notes: This is a combined section class

BE 7071 - Quality Improvement and Patient Safety

Class	Section	Credits	Attributes	BOK / BACC	Campus	Days & Times	Instruction Method	Room	Offering College	Instructor	Meeting Dates	Status	Text
21999	001-LE Full Sess	1			Web - Online	Asynchronous	Mostly DL 75-99%	Online	Medicine	Melody Siska	08/22/2022 - 12/10/2022	●	📖

BE 8076 - Successful Scientific Writing

W

Class Detail

BE 7071 - 001 Quality Improvement and Patient Safety

University of Cincinnati | Fall Sem 2022 | Lecture

Class Details

Status	Open 	Course ID	120783
Class Number	21999	Offer Nbr	26
Session	Full Academic Session	Career	Graduate
Units	1 units	Dates	8/22/2022 - 12/10/2022
Instruction Mode	Mostly DL 75-99%	Grading	NORMAL GRADING OPTIONS
Class Components	Lecture Required	Location	Online
		Campus	Web - Online

Meeting Information

Days & Times	Room	Instructor	Meeting Dates
Asynchronous	Online	Melody Siska	08/22/2022 - 12/10/2022

Class Availability

Class Capacity	30	Wait List Capacity	0
Enrollment Total	5	Wait List Total	0
Available Seats	25		

Description

This course is intended to be the beginning of your foray into Lean Quality Improvement in the healthcare setting. As a beginner course, it initiates a framework for understanding Lean concepts and methodologies to prepare students for future pragmatic applications in the context of their daily work in clinical environments. Readings, discussion boards, lectures, activities and videos will be used to help the student understand methods for implementing Lean Quality Improvement.

[View Search Results](#)

Which programs will help you on your path?

- What type of job would you like to be doing, five years from now?
- What is your time commitment?
- Personal and professional growth



CAREER PATH



- Lots of focus on how to 'climb the ladder'
- But what brings you joy? Excitement? Satisfaction?
- What parts of your job would you like to expand?
- What new career challenges would you love to pursue?

Certificates, Certifications, Endorsements

- Certificate confirms the attendance or completion of a series of courses related to a specific discipline.
 - Undergraduate and graduate certificates
- Certification indicates that your knowledge in a specific discipline has been proven through an assessment process, such as an exam, and can require experience.
- Endorsements provide additional knowledge in a specific discipline (more in the College of Education)

Lots of certificates! Bearcat landing

- Typically around 20 credit hours
- 3-4 core classes and a couple electives

Ex: Bioethics (Undergraduate): 6 classes total

A) Intro to Ethics OR Medical Ethics

B) Bioethics

C) 4 classes from a list that includes genetics and bioethics, normative ethics, ethics and the family, sex and death, how science works, Jewish and Christian bioethics, Nazi medicine, Health communication

Certificates (cont)

Example undergraduate certs:

- Database Management
- Integrative Health
- Minority Health
- Organizational Leadership
- Physician Practice Management
- Professional Writing

Example graduate certs:

- Biomedical informatics
- Clinical and translational research
- Clinical trials design and research
- Health care (admin, operations, finance, policy)
- Health communication
- Community engaged research for health

How to apply for Certifications

- <https://online.uc.edu/programs/>
- Click on the certification program you are interested in; each certification has a different application process.

<https://online.uc.edu/apply-now/>

Example: Clinical trials design and research graduate certificate

online.uc.edu/certificates/clinical-trials-design-and-research/

University of CINCINNATI | ONLINE

DEGREES & CERTIFICATES ADMISSIONS TUITION & AID MILITARY CONTENT LIBRARY WHY UC? REQUEST INFO APPLY

Degrees & Programs ▶ Pharmacy ▶ Clinical Trials Design and Research Graduate Certificate

Clinical Trials Design and Research Graduate Certificate

Next Term Application Deadline **December 01, 2022**

Total Credits **12**

Next Term Starts **January 09, 2023**

Request More Information from an **Enrollment Advisor**

Step 1 of 2

Program of Interest*

Clinical Trials Design and Research (v)

Desired Start Date*

Fall 2022 (v)

Continue to Step 2

Welcome to UC Online. What can we help you with today?

Program Overview Academic Calendar Admission Requirements Alumni Spotlights Careers Curriculum Faculty Tuition

Masters programs (examples)

- The courses from your graduate certificate can count towards your masters
- MBAs in several areas
- Master Of Science (MS) Program In Clinical & Translational Research (CTR)
 - Designed to be completed as a part time student

What if you haven't finished a Bachelors?

- Meet with an advisor!
- <https://www.uc.edu/pathways/transfer.html>
- You might be surprised how many previous classes can count towards a degree.

UC Online Degrees

- <https://online.uc.edu/programs/>
- RN to BSN
- BS Respiratory Therapy
- BS Public Health
- MS Health Administration
- MS of Health Informatics
- MS Health and Wellness
- MS Community Health & Prevention Science
- MS Nursing Systems Leadership



Other Educational Opportunities:

- There are SO MANY!
- Going down the rabbit hole
- UC Faculty Development OneStop
- SuccessFactors
- CCTST
- LinkedIn
- Research
- CRC CEUs
- Conferences
- Patient advocacy groups

UC Faculty Development OneStop

Faculty Development | OneStop

Logged in as: *Elizabeth Kopras*



FIND A WORKSHOP



Go To Categories

Go To Workshops

Professional Development

Log Out

My Info

My Active Courses

My Training Requirements

My Transcripts

College of Medicine



Equity & Inclusion



IT@UC Courses



Office of Research



Professional Development



Teaching & Learning



UC Libraries



<https://ce.uc.edu/FacDev/Categories> totally different

UC Faculty Development OneStop

Faculty Development

FIND A WORKSHOP

College of Medicine



Workshops - College of Medicine

Class	Room / Location
COM Implicit Bias Training #94524 Mondays From 12:00 AM to 11:59 PM Starting <i>January 01, 2022</i> Ending <i>January 31, 2023</i>	Online
COM Faculty Development: Reappointment, Promotions & Tenure #F1770 <i>Tuesday, August 23, 2022</i> From 12:00 PM to 1:00 PM	via Zoom Cincinnati, Ohio 45206 United States of America
COM Faculty Development: Narrative language: Mitigating Bias in Evaluations and Letters of Recommendation #12025 <i>Tuesday, August 30, 2022</i> From 12:00 PM to 1:00 PM	Zoom Cincinnati, Ohio 45206 United States of America
COM Faculty Development: Tips and Tricks for Time Management: Productivity, Well-being and Beyond #125032 <i>Thursday, September 8, 2022</i> From 12:00 PM to 1:00 PM	Via Zoom Cincinnati, Ohio 45206 United States of America

UC Faculty Development OneStop

Workshops - *Equity & Inclusion*

Equity & Inclusion



Class	Room / Location
Equal Opportunity at UC: Anti-Harassment/Non-Discrimination Workshop #OEOA 091422 <i>Wednesday, September 14, 2022</i> From 1:00 PM to 2:15 PM	Virtual
Microaggressions - "Did They Really Just Say That?" #MC-31522 <i>Tuesday, October 18, 2022</i> From 10:00 AM to 11:15 AM	Virtual
Renewing our Commitment to Greater Cultural Competence at UC #OEOA 111522 <i>Tuesday, November 15, 2022</i> From 11:00 AM to 12:30 PM	TUC 419

UC Faculty Development OneStop

Workshops - Professional Development

Professional
Development

**FACULTY
ENRICHMENT
CENTER**

Class	Room / Location
Microsoft Excel - A Learning Path for Educators #145818 Sundays All Day Starting <i>June 01, 2022</i> Ending <i>December 31, 2023</i>	This collection series will be available online.
Introduction to R #82549 <i>Wednesday, August 17, 2022</i> From 9:00 AM to 12:00 PM	This session will be presented virtually.
Academic Impressions Webinar & Discussion: Honoring Names: A Simple Way to Promote Belonging #14478 <i>Wednesday, August 17, 2022</i> From 2:00 PM to 3:00 PM	This session will be presented virtually.
How to use Bearcats Landing! #15727 <i>Thursday, August 18, 2022</i> From 2:00 PM to 3:00 PM	This session will be presented via Teams.

Success Factors

- Class availability limited by your job description
- <https://mailuc.sharepoint.com/sites/HR-Careers/SitePages/Success-Factors.aspx>
(VPN or on campus)
- <https://mailuc.sharepoint.com/sites/HR-StaffSuccessCenter/>
 - Aspiring Leaders Academy
 - <https://twitter.com/ucstaffsuccess>
- Here's a video; good luck!
 - <https://mailuc.sharepoint.com/sites/HR-StaffSuccessCenter/>
- Monthly open labs <https://mailuc.sharepoint.com/sites/HR-StaffSuccessCenter/SitePages/Staff-Success-Center-Open-Labs-for-2022.aspx>

Success Factors

- <https://performancemanager8.successfactors.com/>

performancemanager8.successfactors.com/sf/start/#Shell-home

Home ▾ Search for actions or peo... 10

86% Complete Due Anytime

9 Courses Due Anytime

Resources

- What is SuccessFactors? Information and Navigation Tips
- Recruitment Resources Guides and Forms
- Student Hiring Process for Hiring Students
- Compensation Resources UC Job Descriptions
- GPS Education QUAL PERFORMANCE SUCCESS

Be Well UC Employee Wellness

UC Benefits Choose Well Benefits & Retirement Resources

Leave Administration

My Info

- My Profile 86% Complete
- Quick Links
- Careers 407 Open Jobs
- Recruiting 0 Requisition Awaiting Approval
- Performance
- Learning
- Mobile Application Activate your device

Job Profiles Org Chart

Learning ▾


My Learning

My Learning Assignments


Sort By Date | Priority Filter

Keyword


▼ DUE ANYTIME




Communicating with Impact
COURSE HR_LLDC_025_DDICWI rev.1 2/27/2018
Self-Assigned



Discovering Your DiSC Style
COURSE HR_LLDC_DYDS rev.1 7/12/2018
Self-Assigned



Introducing GPS - Staff Performance & Coaching Information Session
MEETING SSC_PM_Info_Session rev.1 4/9/2020
Self-Assigned



Learn About Others' Needs
COURSE HR_LLDC_032_LAON rev.1 2/27/2018

My Curricula

✔ Congratulations! All required curricula are complete.
[Go to Curriculum Status](#)

History

recently added

Links

- Collections
- Approvals
- My Orders
- News
- Options and Settings
- Reports

Find Learning

[Browse all courses >](#)

- UC Flex
- Be Well
- Communication
- Conflict
- Project management
- Lots of others!

CCTST CCTST.org

- Calendar of upcoming events <https://www.cctst.org/events>
 - REDCap trainings
 - Faculty development
 - Grand rounds
 - Community engagement
- Enduring education <https://www.cctst.org/education-and-career-development>
- Translational Workforce Development (TWD) <https://www.cctst.org/programs/twd>
 - CTR online video library
 - Team science videos

UC Research

- <https://research.uc.edu/events>
- Virtual (recorded), events, and requests for training
 - EX: request biosafety training for the whole team
 - IRB office hours
 - Grants management series
 - Conflicts of interest
 - FDA Regulated Research Activities Online Training

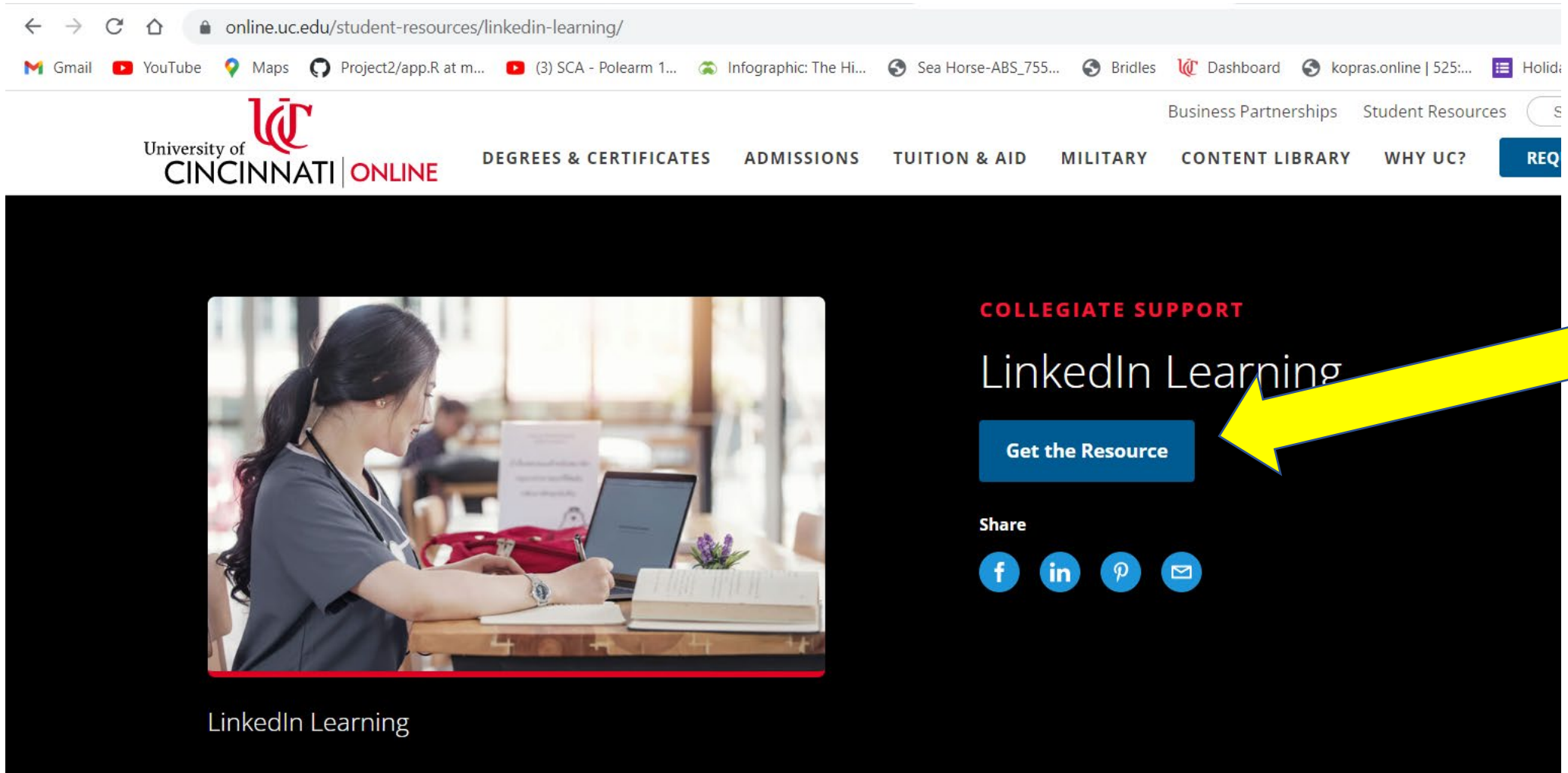
UC Library

- <https://libraries.uc.edu/>

The screenshot shows the UC Cincinnati Libraries website. The header features the UC Cincinnati logo and the word 'LIBRARIES'. Below the header is a navigation bar with links: Library Locations, Ask, Search, Borrow and Request, Special Collections, Research & Teaching Support, Spaces & Tech, and About. A dropdown menu is open under 'Research & Teaching Support', listing various services: Research Data Services, Digital Scholarship Center, Citing Sources, Copyright, Subject Librarians, UC Press, Teaching Support, Workshops & Trainings, Ask a Librarian, Library Materials for Online Teaching, Library Media Space, and Open Access. Two blue arrows point to the 'Research & Teaching Support' link and the 'Workshops & Trainings' option in the dropdown. The main content area includes a search bar with the text 'Search Summon to find' and a search input field containing 'Keyword, Author, Title, Subject'. Below the search bar are links for 'Advanced Summon Search' and 'Find by'. The background of the search area features a pattern of ancient Egyptian hieroglyphs.

- PubMed
- Bioinformatics: seeking and finding data
- Library self-paced modules

LinkedIn <https://online.uc.edu/student-resources/linkedin-learning/>



The screenshot shows a web browser window with the URL online.uc.edu/student-resources/linkedin-learning/. The browser's address bar and tabs are visible at the top. Below the browser, the University of Cincinnati Online website header is shown, including the logo and navigation menu with items like 'DEGREES & CERTIFICATES', 'ADMISSIONS', 'TUITION & AID', 'MILITARY', 'CONTENT LIBRARY', and 'WHY UC?'. The main content area features a large image of a student working on a laptop. To the right of the image, the text 'COLLEGIATE SUPPORT' is displayed in red, followed by 'LinkedIn Learning' in white. A prominent blue button labeled 'Get the Resource' is positioned below the text, with a large yellow arrow pointing to it from the right. Underneath the button, there is a 'Share' section with icons for Facebook, LinkedIn, Pinterest, and Email. At the bottom left of the main content area, the text 'LinkedIn Learning' is repeated.

University of CINCINNATI | ONLINE

DEGREES & CERTIFICATES ADMISSIONS TUITION & AID MILITARY CONTENT LIBRARY WHY UC? REQ

COLLEGIATE SUPPORT






LinkedIn Learning

Get the Resource

Share

f in p e

LinkedIn Learning

-  Business
-  Creative
-  Technology
-  University of Cincinnati
-  Certifications

Business Topics

[Show All](#)

Business Analysis and Strategy

- Data Analysis
- Data Visualization
- Business Strategy
- Business Intelligence
- Operations Management

[Show All](#)

Business Software and Tools

- Data Analysis
- Spreadsheets
- Data Visualization
- Personal Productivity Software
- Computer Skills

[Show All](#)

Career Development

- Career Management
- Job Searching
- Personal Branding

[Show All](#)

Customer Service

- CRM Software
- Customer Service Skills
- Customer Service Management
- Contact Centers
- Service Metrics

[Show All](#)

Finance and Accounting

- Corporate Finance
- Cryptocurrency
- Small Business Finance
- Accounting Skills
- Personal Finance

[Show All](#)

Human Resources

- Diversity and Inclusion
- Talent Management
- HR Strategy
- HR Administration
- Hiring and Interviewing

[Show All](#)

Leadership and Management

- Communication
- Leadership Skills
- Diversity and Inclusion
- Business Strategy
- Teams and Collaboration

Marketing

- Social Media Marketing
- Advertising and Promotion
- Personal Branding
- Small Business Marketing
- Mobile Marketing

Professional Development

- Well-Being and Self-Care
- Communication
- Personal Effectiveness
- Diversity and Inclusion
- Teams and Collaboration

I didn't see any CRC-related learning opportunities, but there are finance, program management, and leadership topics

Conclusion

- Lots of different opportunities to learn and grow at UC
- Participating provides networking opportunities
- Questions?